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into the future. He provides a framework that identifies four distinct roles of human resource professionals: strategic player, administrative expert, employee champion, and change agent. He includes many examples to demonstrate that human resource ...

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The management of human resources, says the author, holds the key to an organization's future success. Ulrich identifies four distinct roles that the human resources function must assume: strategic player, administrative expert, employee champion, and change agent.



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Vivien Martin, 2001, Business &  
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1997 ISBN: 0-87584-719-6 Pages: 254  
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The management of human resources,  
says the author, holds the key to an

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organization's future success. HR people serve as strategic players, administrative experts, employee champions and change agents. Full of illustrations and examples from dozens of companies, this book show how HR professionals can operate in all four areas simultaneously.

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## **Human Resource Champions (PDF)**

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